



# *Going up?*

A COMPLETE GUIDE TO  
INTERNING WITH US



ONE LAW  
ADVOCATES



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*Everything you need to know  
before working with us*

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# *Preface*

For much too long, lawyers in India have underestimated the true potential of law students and their ability to contribute to legal practice. Internships were an empty formality or merely a CV building activity. Interns would silently suffer **SNOBBISH LAWYERS**, and the lawyers would vocally suffer *l a n g u i d i n t e r n s .*

As a general mindset, intellectual challenges of legal practice were considered to be beyond the domain of interns, and only simple or mechanical work was deemed fit for them. Such an approach neither benefited the lawyers nor the interns.

SO HOW ARE WE DIFFERENT?

The legal industry is undergoing a phenomenal transformation especially in the recent past. It is time to quit old notions and utilize the untapped potential of law students by engaging them in an **immersive legal practice**. One Law Advocates aims to do just that.

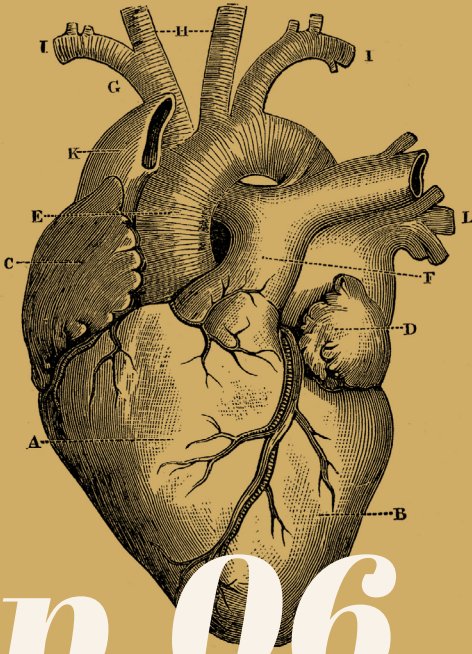
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*This brochure illustrates who we are, what we do, how we do it, and what's in it for you.*

PROCEED



Fig. 37.



*p.06*

## ***Firm Persona***

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*Who are we &  
what are we made of?*

*We are lawyers on a relentless pursuit of self-actualization. We speak our minds freely and **fearlessly**. Passion, perseverance, and integrity are at the core of our actions.*

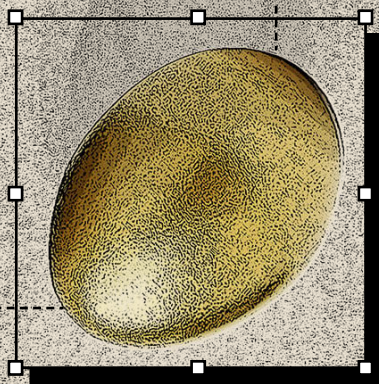
The Firm rises by lifting its lawyers.

Every member gets equal opportunity to learn and grow. We encourage dissent and friendly opposition. It improves our decisions at office, and arguments at Court. Camaraderie runs in our blood. We have an open door policy and follow flat-hierarchy at office.

*[i.e. there's no 'boss']*

The only guiding force is delivering mind-blowing work; not just doing a 'decent job' stifled in mediocrity. We like clever humor, and don't take ourselves too seriously, but we take our work very seriously.

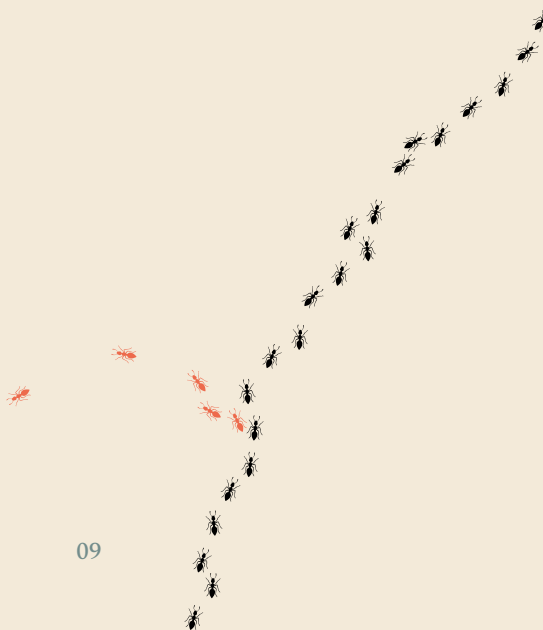
*We are here  
to define the  
**gold**  
standard  
for legal  
practice.*

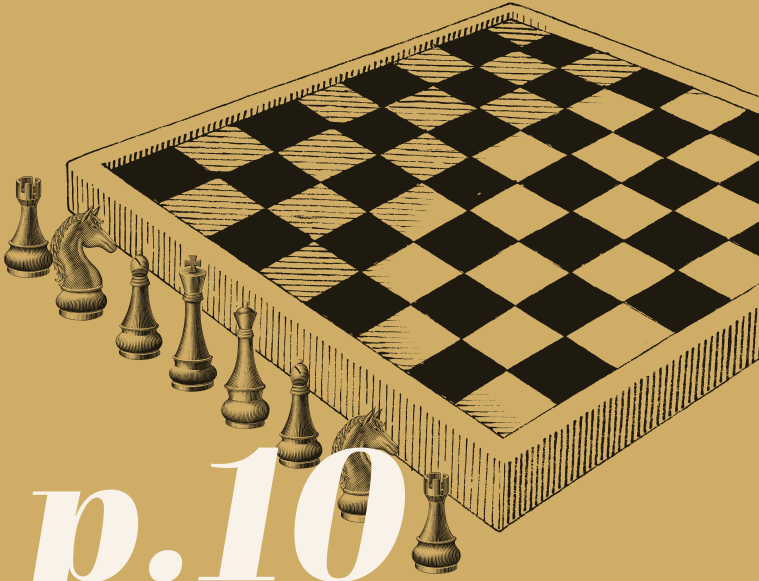




We innovate on the *edge of*  
**CONVENTIONS.**

*We are not a traditional law firm. We challenge social and political dogma. We are a place for non-conformists and rebels. We have a change-oriented mentality.*





*p.10*

## ***The Practice Range***

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*What do we do &  
why do we do it?*

## *Anything that involves the Law is fair game to us.*

We have a motley crew of clients. Bankers or bandits, we are obliged to  SERVE ANYONE WHO KNOCKS ON OUR DOOR.

The excitement at work comes from facing bigger challenges, and  GETTING OUT OF OUR COMFORT ZONE.

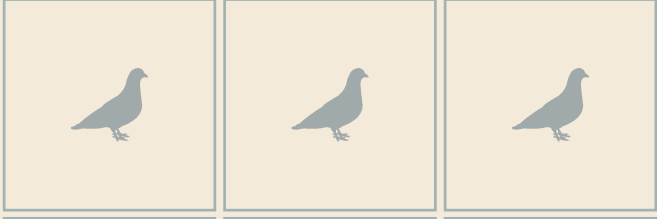
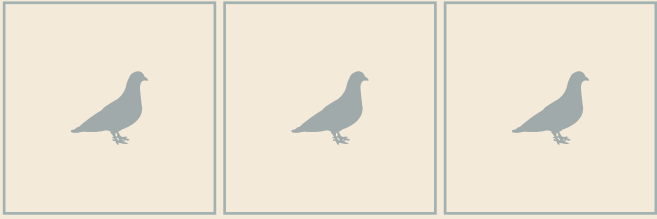
Working on a  VARIETY OF CASES helps us explore the vast landscape and avoid being pigeonholed into a narrow segment of law.

The legal industry is ever evolving, and  NEW LINE OF WORK is always on the horizon. In the era of AI and Singularity, specialization is fading away.

We fight for those who seek justice; be it civil, criminal or cosmic. Our practice does not end at serving the private interests of our clients. We apply creativity to legal knowledge for the greater good of the public, and encourage our interns to contribute to our 'Legal Awareness' page.

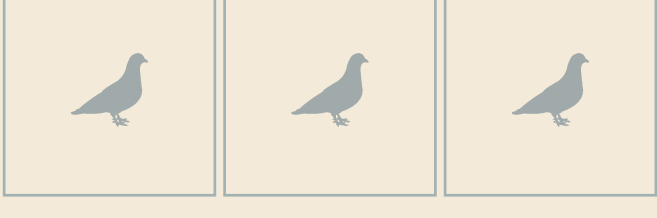
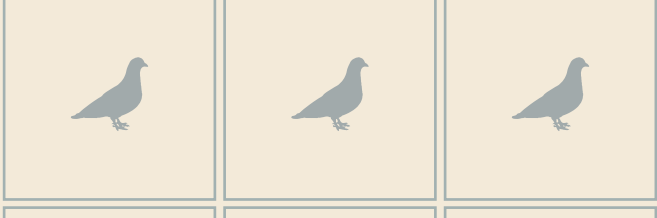
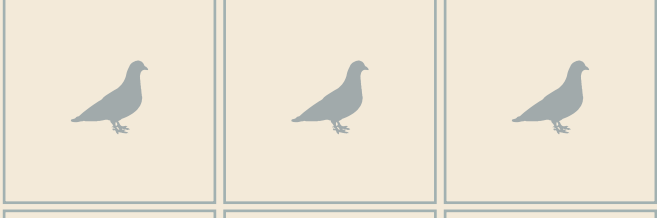


[VIEW OUR LEGAL AWARENESS PAGE](#)



Our practice isn't bound  
by categories. Our attitude  
towards legal practice is

*e x p a n s i v e*





*Law is just the surface of legal practice.*

*We dive deep into the art and science of practice...*

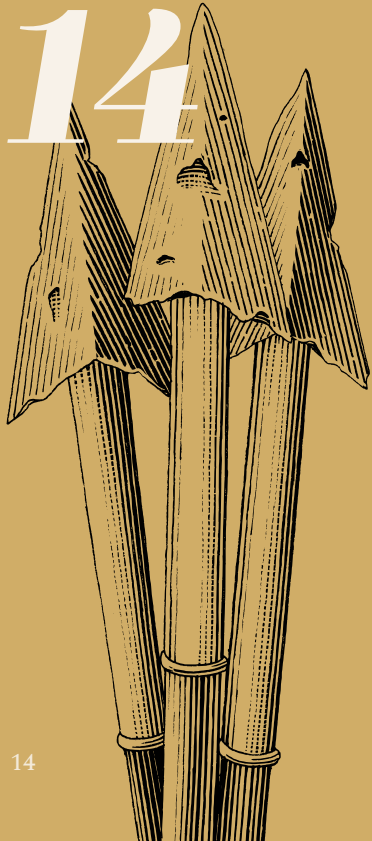
**That's where the treasure is.**

# *Internship for the Bravehearts*

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*What does the internship entail &  
what's in it for you?*

*p.14*



*The objective of our internship is to bridge the wide gap between **classroom** & **courtroom.***



Interns are encouraged to behave like advocates with full responsibility and integrity. Assignments given to interns revolve around honing skills and craft for legal research, drafting, argumentation and client interaction. Since we engage in a vast area of practice, it helps interns in identifying the area of law that is best suited for them.

Interns have the autonomy to experiment and express their original ideas. We tell our interns what to do, not how to do it. Much time and effort is invested to review the work done by interns and help them to advance their skillsets. We are flexible on deadlines, but rigid on the **quality of work.**\*

Internship certificates, recommendation letters, or career advice are some of the few ways we extend our support and express our gratitude to our interns.

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\* Required



FICTION

VS



REALITY

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***Make a **real-life impact**  
on clients and courts.  
Gain the skills and  
confidence of a lawyer  
before graduating  
from law school.***



*Find your life's calling.  
Gear up for  
the future.  
Pursue the path  
that suits you best.*





*p.18*

## ***Picking the Right Apples***

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*Who are we looking for &  
what's in it for us?*

## *You should work for us if you have...*

- ❑ A PASSION FOR LAW
- ❑ A DESIRE FOR GROWTH
- ❑ A STOMACH FOR STRUGGLE

Your past accomplishments don't mean much to us. We focus on your current quality of work and your ability to use feedback. We are constantly looking to hire associates from our pool of interns.

Applications from 4th and 5th year students are preferred, as we make Pre-Placement Offers to outstanding interns who are soon to graduate from law school.

Since we receive excessive internship applications, we are forced to let go of some deserving students. Applications reflecting maturity, tenacity and diligence, stand a higher chance of being accepted.

IN CASE OF REJECTION...



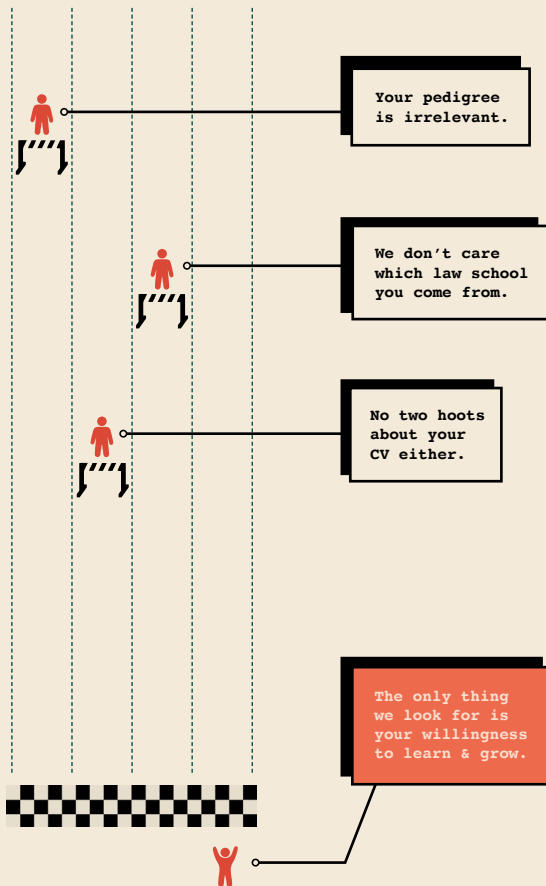
*Don't be negative about rejection. Life is full of it. Rejection could be a useful hint to nudge you in the right direction of your career trajectory.*

***We are a youth  
subculture that  
proves old age is not  
a pre-requisite for  
legal acumen.***



# What'll work in your favour.\*

*\*But more importantly, what won't.*





*p.22*

## ***Onboarding & Staying Afloat***

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*How does this work &  
what do we expect?*

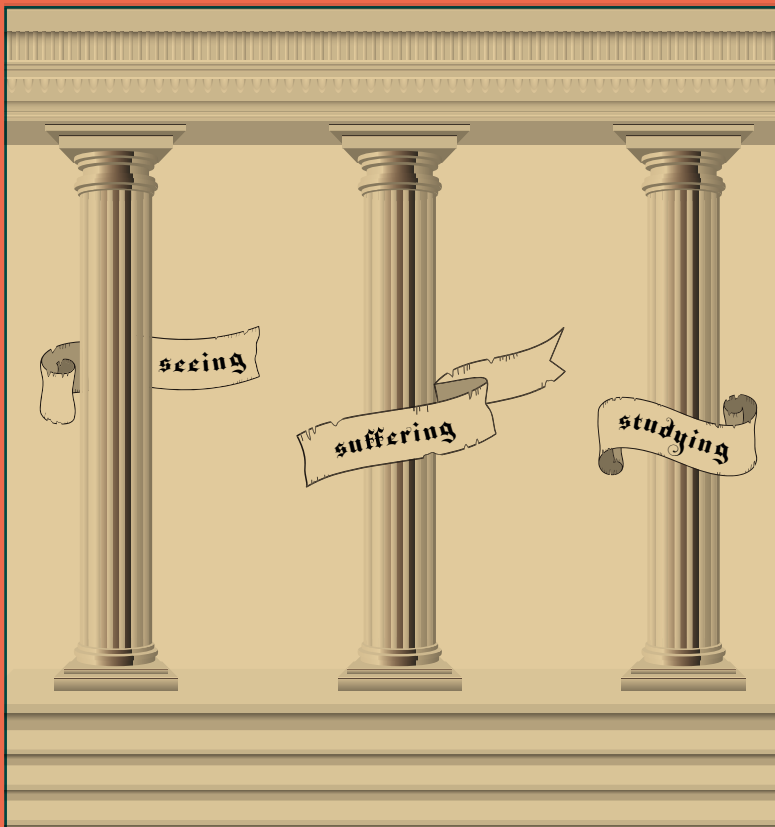
Once selected, you will  
be given access to a  
**Work Log.**

Specific tasks will be assigned to you individually, or you may be paired with other interns for some tasks. Before submitting your work, be your own worst critic. You should be willing to tear your entire work to shreds

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While discussing cases, listen carefully and express yourself boldly. That's how you attain confidence and deeper understanding. Openness to feedback is quintessential to growth. Truth hurts, but in the long run it is better than a pat on the back.

Professional conduct is non-negotiable. We have very low tolerance for anyone who tinkers with it. *(Make sure to read the dos and don'ts mentioned on the Work Log.)*



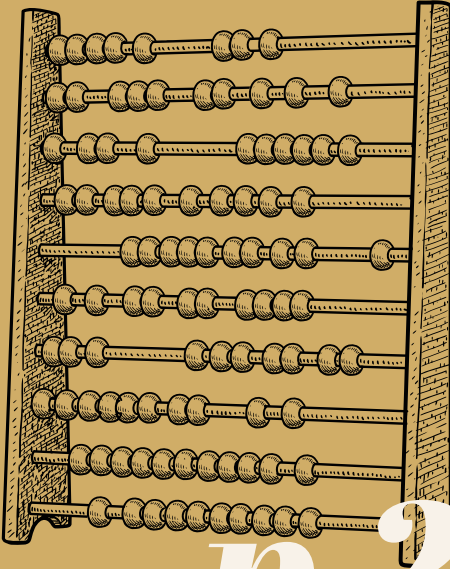
***The three pillars of learning;  
seeing much, suffering much,  
and studying much.***

ISAAC D'ISRAELI



## *When working on a task, remember:*

- 1 SOLVING THE PROBLEM IS THE EXCITING PART, NOT KNOWING THE ANS\_\_\_.
- 2 DOING SOMETHING *quickly* IS NOT THE SAME AS DOING IT *well*.
- 3 wtvr u did cn b done MORE INTELLIGENTLY.



*p.26*

# ***Scoreboard from the Future***

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*How do we measure  
growth & what should  
you expect?*

*We review your work and rate it. Every task you finish is awarded points on the quality of your research and drafting.*

The points allotted to your work are based on a subjective degree of correctness. There is no clear right or **suom** way of doing any task. Therefore there are no mistakes, only learning and reinforcement opportunities.

You will find your name on a Score Board amidst other interns. When we assign a rating to your work, the scores are compiled automatically and displayed on the Score Board. Low scores are obvious for every beginner. It may feel unpleasant, but use that energy towards improving your game. As your scores get higher, it is a definite indication of improvement in your skills.\* Irrespective of your score, tasks will be assigned to you regularly, unless you request for a hiatus, or quit the internship.

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\*We gauge you by your questions. Ask us for anything you need to help you do your work better.



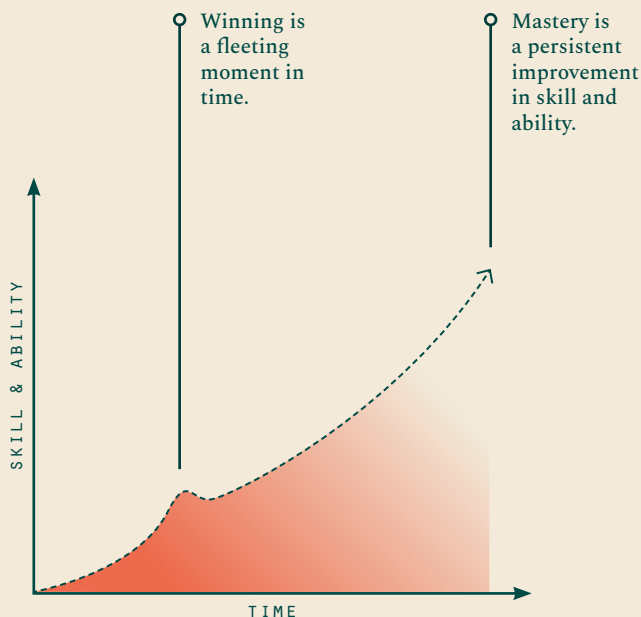
*Your only  
competition is*

---

*(Insert your name)*

***As Roosevelt rightly said:  
Comparison is the  
thief of joy.***

# *The Score Board is not about winning. It's about **mastery**.*



# *Postface*

The legal job market is crowded, and every year a large number of fresh law graduates are tossed into the market. When passing out of law school, you'd rather not sleepwalk into your career.

A degree in law is not enough. Employers are often looking for graduates with evidence of legal skills, rather than the traditional academic results. Internships at One Law Advocates are designed to acquire such skills through a kinesthetic learning of the law.

*May the  
force be  
with you.*

APPLY HERE

*Oh, are you still here?  
Well, here's a quote to  
leave you with.*

***Dream lofty dreams,  
and as you dream,  
so shall you become.***

JAMES ALLEN

TO CHASE YOUR DREAMS

APPLY NOW



ILLUSTRATION CREDITS

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